



Global Transport and Logistics

HaMa'ayan St 44,
Modi'in-Maccabim-
Re'ut, 7178566,
Israel

Sr.No. IND/MRT260297



Dated: 28 Jan. 2026

Confidential
OFFER LETTER

To,
PANKAJ DAYA KHAVADU
Doc.No. : B7358786
DOB : 20/10/1993

We are pleased to offer with our company under the condition that you provide an acceptable Medical Fitness Report and Police Clearance Certificate ,as per the need of Israel, following which you are travel to Israel on a entry permit issued from our company to start work :

JOB DESIGNATION	Helper
TERM OF CONTRACT	62 Months (Renewable Every Year)
Basic Salary (NIS) for 208 Hours	2200.00 (Two Thousands Two Hundred NIS)
Overtime Salary (NIS) for 54 Hours Minimum	180.00 (One Hundred & Eighty NIS)
Minimum Gross Salary per Month (in NIS)	2380.00 (Two Thousands Three Hundred Eighty NIS)
Accommodation Deduction	Provided By Company.
Severance Pay & Retirement Pay Deduction	230.00 Per Month (Refundable as per local labour law) only payable upon employee's legal exit from Israel.
Medical Insurance Deduction	As Per Company Policy
Transportation	Provided By Company
Leave	As per local labour law

Congratulations on making it through our selection process, and we look forward to a long and successful relationship with you. The employment agreement signed between our company and you will prevail in case of any conflicts with this official letter.

Acceptance

I Agreed with all terms of this letter, and hereby declare that accept job offer as per above given terms. All require documents will send attach with this letter's signed copy.


Stephan Ghesler
Marketing & HR Executive


.....
(Accepted By) **Signature**

Name

Passport No.

Stephan.ghesler-solvang@dsv.com